

Report | Venture Base Camp on Best HR Practices for Startups with Protima Sharma | Thursday & Friday | 18th & 19th August 2022

About the Event

Venture Base Camp (VBC) aimed at startups across various stages to learn exactly what you need to communicate about yourself and your business, by understanding the current HR trends. This workshop is designed to train entrepreneurs and business owners on how to efficiently manage human resources.



Content

DAY1:

The workshop included the right balance of talks to understand concepts and group discussions or case studies to learn the practical implementation of the discussed concepts.

Topics included were:

- Top 10 HR Myths
- Essential HR Practices
- Managing Crucial Conversation: Talking when stakes are high

DAY2:

The second day focused mainly on people management and conversational skills needed for efficient management of human resources.

Topics included were:

- People Management Skills for Entrepreneurs: Active Listening
- Role Play: Active Listening
- People Management Skills for Entrepreneurs: Dialogue Skills
- Handling tough team situations

List of Participants

Sr No	Name	Affiliation	Location
1	Gandhali Gautam Bapat	SIIP Fellow	Pune
2	Saiprasad Poyarekar	Pacify Medical Technologies Private Limited	Mumbai
3	Anuya Nisal	Serigen Mediproducts	Pune
4	Swati Shukla	Serigen Mediproducts	Pune
5	Sanchit Aggarwal	SIIP Fellow	Pune
6	Pradnyesh Prashant Sadavarte	Heyan Health Solutions Pvt Ltd	Mumbai
7	Shraddha Parshuram Bashetti	NCL INNOVATION PARK EIR FELLOW	Pune
8	Abhishek Sanjay Deshmukh	NCL INNOVATION PARK SIIP FELLOW	Pune
9	Nikhil Mamoria	Denovo Bioinnovations Private Limited	Pune
10	Krishna Vyas Soni	Smartogenic Biotech Solutions PVT ltd	Pune
11	Aditya Kabra	Zeroplast Labs	Pune
12	Rupesh santosh pawar	SIIP Fellow	Pune

Evaluation

Rating Scale	
1	Bad
2	Well Below Average
3	Below Average
4	Average
5	Good
6	Very Good
7	Excellent

Feedback Score/ Featured Testimonials

Category	Avg (Min-Max) Count
Section 1: Event Rating	
Overall Satisfaction with Event	6.3 (6,7) 7
Satisfaction with Content	6 (5,7) 7
Satisfaction with Speakers/mentors etc	6.4 (6,7) 7
Satisfaction with structure, design and pace of event	5.9 (5,7) 7
Satisfaction with food and beverages	5.9 (4,7) 7
Section 2: Session Rating	
Day 1 sessions	6 (5,7) 7
Day 2 sessions	6.1 (5,7) 7

"It was a really nice, relatable, and informative workshop, especially for young entrepreneurs like us who are going to deal with difficult situations without having much experience of how to handle them. A good guideline to start with".

-Gandhali Bapat

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